

## Bundaberg RJC – Action Plan 2024

### Purpose

This Bundaberg RJC Annual Action Plan outlines local solutions being implemented by the Bundaberg Regional Jobs Committee. The Bundaberg RJC develop and deliver local solutions to local skilling and workforce challenges. Whilst delivering the RJC Annual Action Plan the RJC must remain agile and responsive to economic fluctuations and government responses throughout the time period. Progress against RJC Annual Action Plan activities and initiatives is updated quarterly and/or in response to meetings of the Bundaberg RJC.

<b>Project Manager:</b>	Tim Sayre	<b>Action Plan start date:</b>	8 <sup>th</sup> Jan 2024
<b>Enquiries (email):</b>	<a href="mailto:projects@jobsbundaberg.com.au">projects@jobsbundaberg.com.au</a>	<b>Action Plan end date:</b>	20 <sup>th</sup> Dec 2024
<b>LGA's impacted:</b>	Bundaberg		

### Initiatives

Challenge identified	Solution focus area	Implemented by (date)	RJC solutions		Anticipated impact	Anticipated outcome	Priority	Initiative name
			Activities	Complete				
Jobseekers, business and industry, education providers and Workforce Australia providers, have spoken about the lack of clarity regarding local support pathways and programs, along with the need for clear, accurate information about local support pathways for all job seekers.	<input type="checkbox"/> Workforce participation <input checked="" type="checkbox"/> Local solutions <input type="checkbox"/> School-to-work transition <input type="checkbox"/> Workforce attraction and retention <input type="checkbox"/> Skilling Qlders now and into the future	June 2024	1. Identify and map local support pathways a) In collaboration with Workforce Australia providers and community organisation supporting job seekers, Jobs Bundaberg will <b>document</b> and map the support pathways that are available in the local area, supporting job seekers. b) Jobs Bundaberg will identify any associated local services that support pathways and job seekers, identifying entry points, points of collaboration and cross over as well as exit points for participants.	<input type="checkbox"/>	Jobseekers and providers have a better understanding of the programs of support available to assist applicants finding good, local jobs.  Consistent skilling and workforce support pathways information across stakeholders.	Delivery of: Service metro mapping document outlining services available. Pathways hyperlinked document.	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input checked="" type="checkbox"/> Long term	<b>Service mapping map for Providers</b> <b>Choose your pathways document for jobseekers.</b>
			2. Identify support pathways for job seekers a) Working with job seekers and providers, determine possible pathways to various outcomes, based on a user's current circumstances, e.g. Job seeker, returning to work etc. b) Review outcomes with relevant agencies and providers. c) Publish document to Jobs Bundaberg website and deliver to providers for use with their job seekers.	<input type="checkbox"/>				

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Approval date	Release date	Version #
June 2024	June 2024	3



c) Graduation

6. Review and repeat as required.



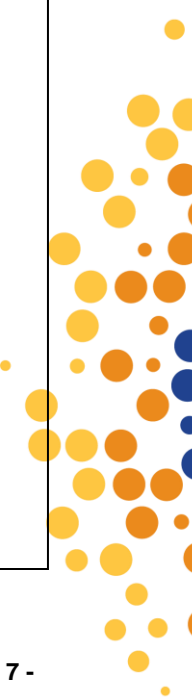






for-purpose businesses and increase the participation of Queenslanders currently underrepresented in our workforce.

- 9. Partner with government and industry to develop local strategies and awareness to harness the existing skills of the onshore migrant workforce, particularly to address skills shortages in high-demand sectors.
- 10. Work with government agencies and relevant stakeholders to deliver the First Nations Training Strategy to support First Nations people to be better connected with training and skilling opportunities that link to sustainable local jobs.
- 11. Partner with Jobs Queensland and the Bundaberg Regional Council to develop workforce plans and initiatives to support 'grow your own' workforces and cross-sector skills development.
- 12. Assist in the development of a regional action plan to expand and assist school-based apprenticeships and traineeships.
- 13. Promote the Workforce Connect Fund, designed to increase investment in industry and community-led projects that address workforce shortages.
- 14. Partner with local health and community services sectors to create and implement local sector-led workforce development, attraction, and retention strategies including the establishment of the local Care Consortium to support the health and community services sectors in developing workforce attraction and retention strategies.
- 15. Support the development of local skills pathways for the growing clean energy economy, including the critical skills required for the Bundaberg Region to embrace the emerging opportunities available in the clean energy sector.
- 16. Provide input into the Queensland Resources Industry Workforce Plan as it is developed.
- 17. Encourage take up of the Mentoring for Growth Program, as it provides further



one-on-one support to employers to help them address their workforce challenges.

- 18. Provide input into the new initiatives focused on supporting apprentices and trainees to complete their training.
- 19. Provide input into the new VET Strategy to ensure that Queensland's \$1.2 billion annual investment in skills and training is tailored to meet current and future local workforce needs.
- 20. Partner with industry to increase the uptake of higher-level apprenticeships and traineeships in industries where strong demand exists.
- 21. Promote and encourage the use of the Micro-credentialing Pilot Program to provide increased access to industry-supported short courses. Promote local short courses and training providers such as Regional Business HQ, Impact and Strategix Bundaberg.
- 22. Promote the Group Training Organisation Pre-Apprenticeships Program to encourage more individuals to complete an apprenticeship and to provide employers with greater access to skilled workers.

